

## RESOLUTION TO REVISE FACULTY HANDBOOK LANGUAGE REGARDING SUMMER SESSION APPOINTMENTS

**WHEREAS**, Virginia Tech's faculty handbook states that faculty on academic year appointments may be invited by the department head or chair to teach one or more courses in summer session for special compensation; and

**WHEREAS**, the current limit of 11¼ percent is based on a per-credit hour cap that constrains the flexibility of colleges to effectively provide a variety of summer options taught by a range of faculty types; and

**WHEREAS**, a limit that special compensation earned through all university programs in the summer by any faculty member on academic year appointment shall not exceed 33⅓ percent of the annual salary for the preceding academic year will still remain in effect.

**NOW, THEREFORE, BE IT RESOLVED**, that section 2.6.5 of the faculty handbook be modified to remove the following language (indicated in red and struck-through) to be effective upon passage by the Board of Visitors:

### **2.6.5 Summer and Winter Appointments**

**Summer Session Appointments.** Faculty on academic year appointments may be invited by the department head or chair to teach one or more courses in summer session for special compensation. ~~Maximum compensation is set at 11.25 percent of the faculty member's annual salary for each scheduled three-credit semester course taught, subject to a salary limit that is determined each year.~~

### **RECOMMENDATION:**

That the Board of Visitors approve the Resolution to Revise Faculty Handbook Language Regarding Summer Appointments.

June 3, 2019